

2020

2020 6 1

“ 8050”

2019

2019 68

1.

2019 6

2019 7

2019-2021

2019 20

2018 33

2018

34

2018 48

2018 11

2018 23

ESI

2018 37

2018 15

2020 13

2.

2019

2020

2020

1.

2020

2.

2020

3.

2020

4.

2020

5.

完成岗位基

2020

/												
	1	2	3	4	5	6	7	8	9	10	11	12
	120	110	100	100	100	160	140	120	150	150	150	150
	3000	2800	2600	2400	2200	2000	1800	1600	1400	1200	1000	800
	400	400	400	400	400	400	400	400	400	400	400	400

100% “ 1
 =5 ” 50% 100%
 “ 1 =7.5 ” 50%
 “ 1 =8 ”
 2
 400 600 400
 400

400

1.

12

1

2019-2021

“ ”

3000

“ ”

50%

“ ”

2.

2

5

$\times 25 /$

4

× 25 /

× 25 /

× 25 /

× 25 /

90%

3

“ 8050 ”

“

”

SCI

1.2

ESI

1%

0.5

20%

1.5

500 /

20-50

1.5

50

2

30%

40%

2

3.

2020

20%

“ ”

,

2020

2020

1.

2. 2019-2021

1

2019–2021

1

14

	1	2	3	4	5	6	7	8	9	10	11	12	13	14
	6.0	5.3	4.7	4.1	3.7	3.3	3.0	2.8	2.4	2.1	1.9	1.6	1.3	1.2

2

19

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
	6.0	5.4	4.9	4.4	3.7	3.5	3.3	3.0	2.8	2.6	2.4	2.3	2.2	2.0	1.9	1.8	1.6	1.4	1.2

3

9

	1	2	3	4	5	6	7	8	9
	2.3	2.1	1.8	1.6	1.4	1.3	1.2	1.1	1.0

()

“ 1

=5

”

1.

(1)

=

×

×

×

40

1.0

0.2

1.6

1.0

1.4

1.5

1.8

2.0

2.5

60%

PBL CBL

(2)

= × × ×

40 0.6 40

10 0.1 60 0.8

1.0	1 2
1.2	1. 2. 3.
1.4	1. 2. 3.
1.6	1.

(3)

2.

= ×

= × × ×

1.2

1.3

1.5

1.0

1

750

$$125+250+250+125=750$$

1

1600

$$200+400+400+400+200=1600$$

200

	5000 /
	4000 /
	3000 /
	2000 /

	1000 /
	600 /
	400 /
	200 /
	50 /
	200 /
	100 /
	50 /
	1000 /
	500 /
	300 /
	100 /
	800 /
	400 /
	200 /
	50 /

	(/)	(/)	(/)	(/)
	20000	5000	1500	400
	10000	3000	800	200
	8000	2000	400	100

1.

1/2

1/2

1/4

1/4

2.

15%

20%

	(/)	(/)	(/)	(/)
	200000	30000	4000	1000
	100000	20000	2000	500
	50000	10000	1000	300
			200	100

30%

40%

	(/)	(/)	(/)	(/)	(/)
	200000	50000	5000	1000	
	40000	10000	5000	3000	
	2000	1000	800	500	
	5000	500	200	100	
	20000	5000	2000	500	
				500	
				200	
	10000	4000	2000	1500	500
					500
				1500	500
	10000	4000	2000	500	
()	30000	10000 (4000)	3000	500	
	60000	20000	4000	1000	

		()	/	/
		10000	5000	2500
		5000	2500	1250
		3000	1500	750
		5000	2500	1250
		2500	1250	600
		1500	750	360
		2500	1250	600
		1250	600	300
		750	360	180
		1250	600	300
		600	300	150
		360	180	100
		300	200	100
		300	200	100
		300	200	100

“ ”

50 /

1/2

1/2

1/2

	600	250	150	100

2.

=

/

*125

4

7

5

3

50

		/
	Science Nature Cell	100000
	Science Nature Cell Nature Index	40000
SCI JCR	SCI	6000
	SCI	4000
	SCI	1500
	SCI	600
	EI JA	500
	2018	200
	SCDC	100
		50
SCI	SCDC	10
5		20 /
(Elsevier)		20000

	/
A	40000
B	20000
C	10000
A	5000
B	2000
C	1000
	200
	100
CSSCI SCDC	20 /

2020

SCDW

10% SCDC 150 /

SCDC 250 /

50%

“ ” SCI

A

10 ESI 1%

0.5

1			240000
			160000
2			100000
			50000
			30000
			20000

100 /

2020 13

	1010			770-830		890-990	460
	910-1010			710-770		810-890	380
	830-910			650-710		750-810	300
	770-830			620-650		580-620	250
	600-640			450-490		555-580	200
	575-600			420-450		540-555	
	560-575			380-420		390-410	
	410-430			350-380		380-390	
	400-410			260-300		370-380	
	390-400			220-260		255-280	
	275-300			200		240-255	
	250-275					220-240	
	220-250					200	
	200						